

TELECOMMUNICATIONS EDUCATION SPONSORSHIP

EXECUTIVE SUMMARY

Selected students agree to complete the 2-year NCK Tech program located in Hays, KS and earn an Associate of Applied Science Degree in Telecommunications. Upon completion of the program and the required Pioneer summer internships, he or she agree to become an employee of Pioneer Communications for a minimum of 3 years (or 4 years with housing allowance) in the following departments:

- Engineering
- Field Operations
- Information Technology
- Or other dept's determined by Pioneer Communications

3-year employment commitment = NO housing allowance

4-year employment commitment = YES housing allowance

RECRUITMENT

Students will complete an application and be interviewed by Pioneer Communication staff for admittance to the program. Consideration will be given for those currently enrolled at NCK Tech or to recent high school graduates.

COST

The sponsorship includes the student's required tuition, books, fees and tools, if applicable, for the duration of the 2-year program. 2022-2023 tuition rates:

• YEAR ONE tuition & fees:

• YEAR TWO tuition & fees:

• Approximate housing:

TOTAL INVESTMENT (approximate): \$33,120

FORT HAYS TECH
NORTH
CENTRAL



FORT HAYS TECH
NORTH CENTRAL

HOUSING ALLOWANCE

Pioneer Communications offers an allowance towards on- or off-campus housing for students who agree to FOUR YEARS of employment with Pioneer Communications. On-campus housing rates, as well as rental rates in the local market, will be evaluated. If the student's housing is already covered by other funding sources (scholarships, grants, etc.) or he/she resides with family members, no housing allowance is provided. Following graduation from NCK Tech, he or she will no longer be eligible for a housing allowance.

EARLY WITHDRAWAL & FORFEITURE

If student withdraws or discontinues from NCK Tech's program for any reason prior to graduation or elects to not become employed by Pioneer Communications, the student forfeits the sponsorship agreement and must reimburse Pioneer Communications for 100% of paid tuition, books, and tools.

TELECOMMUNICATIONS PROGRAM OUTCOMES

- Demonstrate the ability to install and manage fiber optic cabling infrastructure.
- Demonstrate the ability to install and manage communication copper cabling infrastructure.
- Demonstrate a strong understanding of digital switching infrastructure and networking.
- Demonstrate knowledge of telecommunications and network hazards and related safety practices.
- Demonstrate a strong understanding of computer networking concepts.
- Use effective communication skills appropriate to the telecommunication field.

**CONNECTING
OUR COMMUNITIES**
Making a difference
It's what we do!

**EMPOWERING
POSSIBILITIES**

GET TO KNOW US

At Pioneer Communications, we are committed to providing excellent products and services for our customers at affordable prices. Our team members live and work in the area, so we understand the unique situation Southwest Kansas residents face. And, we have the products and services to connect to the rest of the world, including high-speed internet, StreamTV, and landline phone services.

Since we were founded in 1950, we have evolved and innovated to bring cutting-edge technology and connectivity to the communities we serve. Our early professionals were truly pioneers in bringing communication to Southwest Kansas. Today, we are proud to continue that tradition by supporting the communities we serve.

Our service area spreads across a large portion of Southwest Kansas from Sharon Springs and Garden City to Coolidge and Richfield, and everywhere in between. We love the area, love the people, and love providing the best service in the community. We have six office locations: Hugoton, Johnson, Lakin, Satanta, Syracuse, and Ulysses (company headquarters).

For additional information or to apply for the sponsorship contact:
Sheri King, Marketing Specialist -
sheri.king@pioncomm.net
620-356-7104

EMPLOYMENT BENEFITS



Work Life Balance

- 12 paid holidays
- Paid time off
- Vacation time
- Parental leave



Perks

- Free Internet, StreamTV, and Telephone service
- Clothing program
- Relaxed work environment



Education & Career Advancement

- Tuition assistance
- On-the-job training
- Company paid certifications



Wellness Programs

- Life insurance
- Long term disability insurance
- Counseling for mental wellbeing
- Free access to community fitness centers
- Free access to community swimming pools



Healthcare

- Low deductible medical plans
- Vision insurance
- Dental insurance
- Additional cancer policy



Retirement

- Competitive salary package
- Profit sharing bonus
- 401(k) + company match
- Defined benefit pension plan